

Mr. António Guterres
Secretary-General
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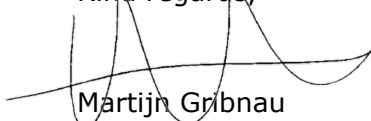
Dear Mr. Secretary-General,

I am pleased to confirm that de Volksbank N.V. continues to support the ten principles of the Global Compact on human rights, labour rights, environment and anti-corruption. With this letter we express our intent to implement these principles. We are committed to integrating the Global Compact Principles in our strategy, culture and day-to-day operations of our company. In addition, we are committed to engaging in collaborative projects which advance the Sustainable Development Goals.

De Volksbank N.V. will make a clear statement of this commitment to our stakeholders and the general public. In 2021, just as in 2020, we included an update of our 2019 human rights report in our ESG report. We reported progress on the salient issues that were identified previously as well as information on other relevant initiatives. We introduced in 2021 our Principles & Standards Report in which we disclose more information on the principles and standards to which we are committed, including the SDGs and Principles for Responsible Banking. We have set ourselves ambitious goals on themes such as climate change (as from 2021 we use the PCAF methodology for calculating the ratio of our goal towards a climate-neutral balance sheet), positive impact on biodiversity, a more accessible housing market, the quality of life in local communities and financial health and inclusion for everyone. A milestone in 2021 was the launch of the ASN Biodiversity Fund by ASN Impact Investors and ASN Bank, the first fund in the Netherlands to contribute to biodiversity restoration and protection.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to share this information with our stakeholders.

Kind regards,



Martijn Gribnau

CEO